



General Job Description

Job Title: Finishing Operator

Company Name: Sand Profile, INC
330 W Commercial DR. Annandale MN. 55302

Reports to: Finishing Manager

ESSENTIAL RESPONSABILITIES:

1. Assemble and disassemble adhesive unit
2. First-piece inspection
3. Conduct and document intermittent inspections
4. Preparing, inspecting and releasing error messages
5. De-coiling and recoiling material
6. Preparing material for taping, cutting or gluing
7. Gluing EPDM and NBR material
8. Cutting EPDM, NBR and PVC gaskets
9. Punching, rounding and fixed length
10. Implementing orders relevant to tasks and/or subject to operational necessity
11. Experience and compliance with processes, conditions and procedures practiced in the company (amongst others)
12. Compliance with QM-system provisions
13. Responsible for inventory
14. Responsible for safety, order and cleanliness at the workplace
15. Other tasks as assigned

This requires lifting up to 50lbs without help and more than 50lbs with help. Twisting, sitting, bending, reaching and standing.

The following are responsibilities that employee will be trained on eventually as employee progresses.

1. WENO machine (film glued).
2. SK Taping
3. AFH Taping- Basic training only.
4. Cold bonding Rings
5. Cold Bonding Frames
6. Cutting
7. Custom Parts



COMPANY DESCRIPTION

We are a fast-growing medium-sized company, certified by the international standard of the automotive industry--TS 16949: 2002. Our strengths lie in the development, design, and production of technical rubber and plastic profiles.

In addition to offering a wide-range of standard profiles, Sand Profile specializes in problem-solving, which can be implemented expeditiously and expertly by our own development and tooling departments.

We set ourselves high standards to ensure consistent top-quality for our products. In addition to regular certification by independent bodies, in accordance with international standards, we live by our philosophy "added value through value appreciation". Through continuous internal assessment and self-analysis of all company divisions and work processes, Sand Profile unremittingly achieves to make perfections down to the last company segment. This improves the quality of our products as well as enhances occupational safety and increases cost efficiency.